



empeo

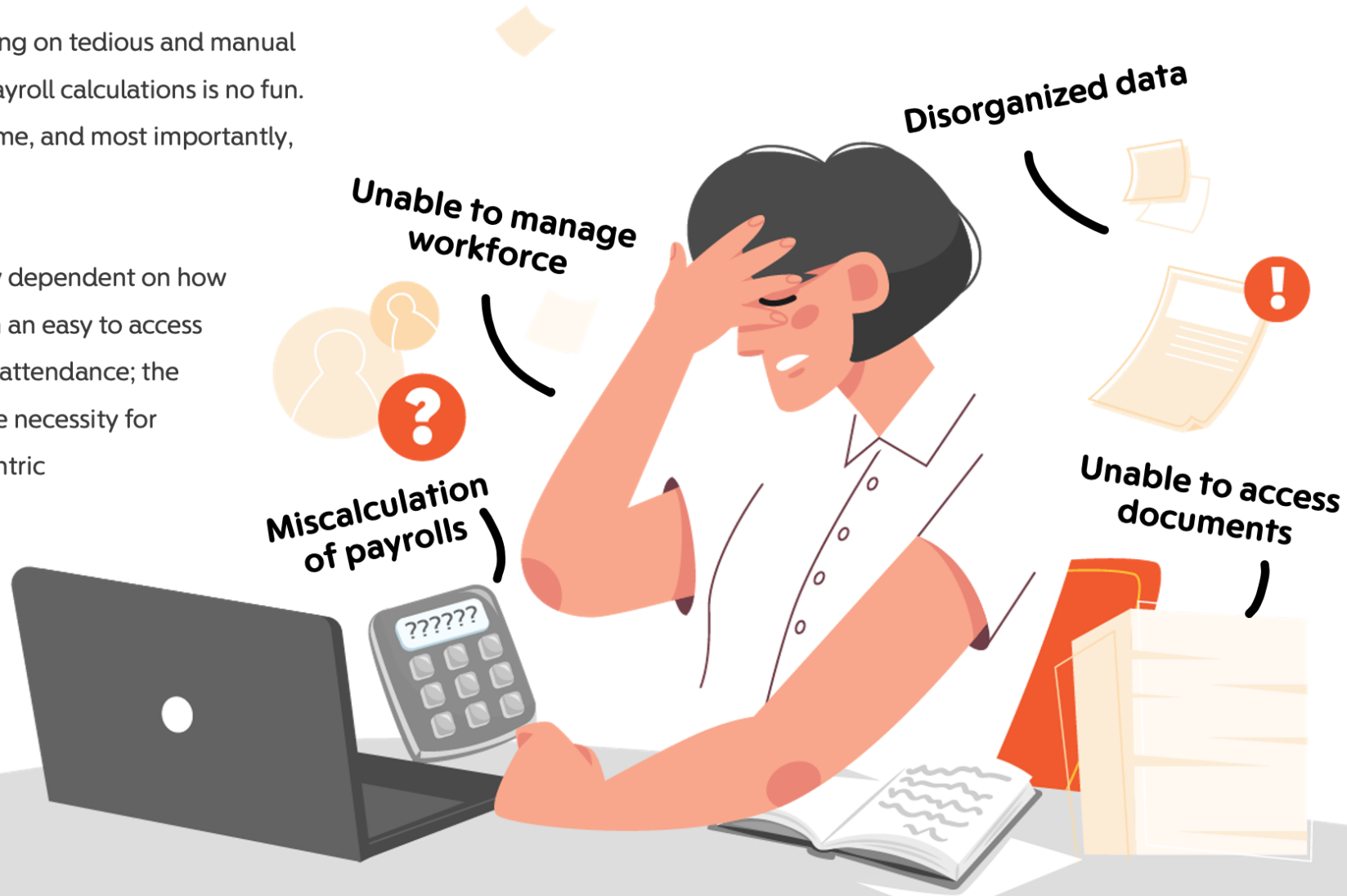
**The Complete Enterprise-grade HRM Solution
For a Multi-generational Workplace**

Searching for an HRM to solve all your problems?



“ Facing difficulty in tracking time attendance? Relying on tedious and manual payroll calculations? We’re well aware that redoing payroll calculations is no fun. So, leave these unreliable methods in the past, save time, and most importantly, make life easier for your HR employees.

We strongly believe that a company’s growth is highly dependent on how effectively a company manages its HR processes. With an easy to access system, systematic clock-in method, proper record of attendance; the calculation of payrolls becomes easier and reduces the necessity for paperwork, allowing you to focus on more growth-centric aspects of your business. ”





Cloud-based data storage

Record all your time attendance data on the cloud, request and approve leave on-the-go, and enable real-time access of your data from anywhere, at any time.

An all-in-one HRM solution.

Fully equipped with essential and cutting-edge features.

Filled to the brim with world-class features, empeo is an answer to all modern-day HR problems. With an automated payroll calculation system, interlinked employee attendance data, full-scale employee self-service, and flexible settings, you no longer need to look any further to optimize your HR management experience.



Multi platform



Multi company



Multi generation

A People-Centric Enterprise-Grade **HRM Solution**



Multi-Platform

Supports office hour,
factory, brick & mortar shifts
and flexible hours



Multi-Company

Supports the management
of multiple companies
on one system



Multi-Generation

Designed to aid the
understanding of
employees from various
generations

empeo General Info



Easy to access and use via web and mobile, with extensive support for both Android / iOS



By working on the cloud, your data is stable, secure and accessible, from any place, at any time



An easy-to-understand user interface for employees of all backgrounds



Supports various clock-in methods: via the app, finger/face scan and beacon/GPS



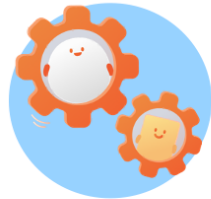
Supports ESS and MSS features: documentation and leave requests, and approvals



Accurate calculation of payrolls without manual inputs, including e-slip deliveries to the RD



Providing overview reports to aid HR management decision-making.



Flexible management of employee roles, in accordance with organizational structures



Includes a dashboard wherein more than 30 report formats may be chosen from and issued

Why companies have chosen to use



Practical & Complete

empeo was designed to provide solutions to all payroll and HR management requirements, regardless of field or industry.



User-Friendly Ecosystem

The system was developed to maximize user convenience, capable of integrating with other essential software and solutions.



Customer Service Excellence

Our customer success team will care for all your needs, providing you with an updated knowledge center to keep you informed on all new features.



empeo's sharpest features on one application



People & Data

Record, save, and manage employee attendance, contact info, and chain of command on one system.



Shift Management

Manage multiple shift types, whether factory, office, or flexible hour shifts, by individual or group.



Leave request & ESS

Request and approve document and leave requests, set leave and approval flow conditions by level of authority or chain of command.



Advanced Payroll

Automate payroll calculations with tax deduction/tax reduction parameters. E-slips may also be issued and sent to the RD.



Training

Manage all your people's training data. Record and generate detailed training reports



Time Attendance

Multi-clock in support for finger & facial scans, beacons or GPS.



OT Management

Request, approve, and reimburse overtime hours for individuals or groups, interlink OT data to automate payrolls.



Report & Insight

Choose and generate more than 30 reports for analysis, or export raw data in excel format.



emconnect

Manage employee recruitment for all stages of employment, set up job pages in a theme of choice.

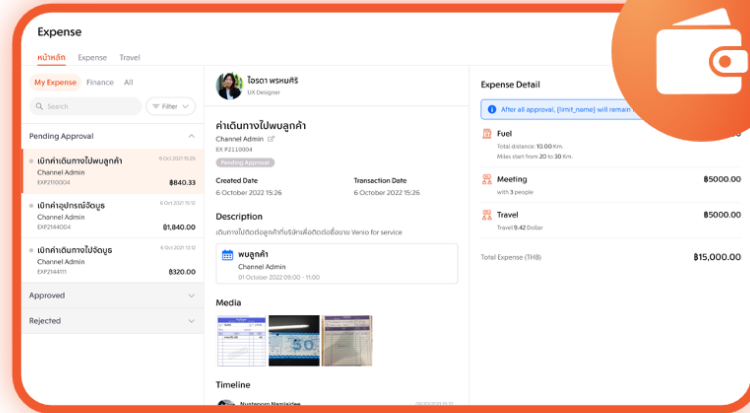


empeo Learn

Learning Management System, designed to help people growth with easy access on any devices.

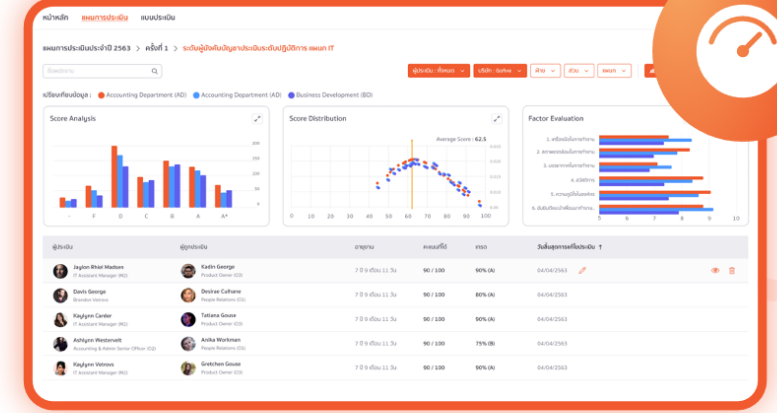
Add-on

More than just an HRM



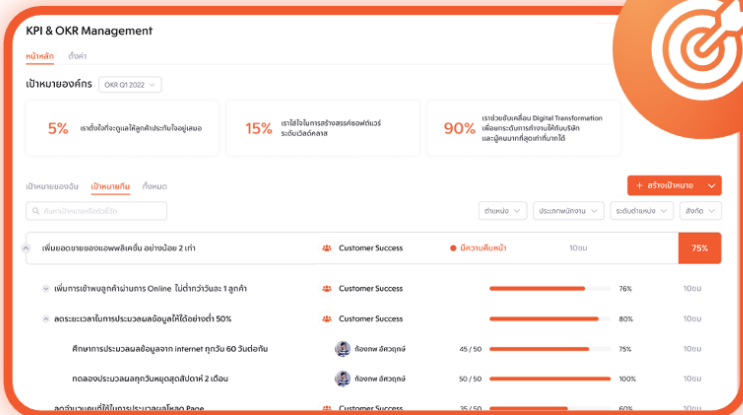
Claim & Expense

Approve and reimburse expenses in-one-go



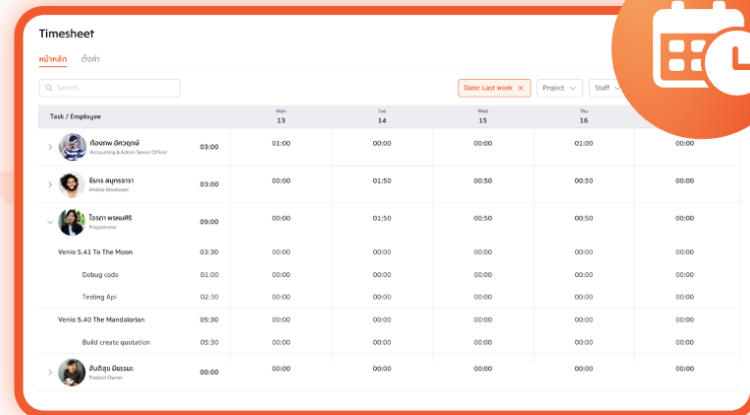
Performance Management

Evaluate employees using 360-degree metrics



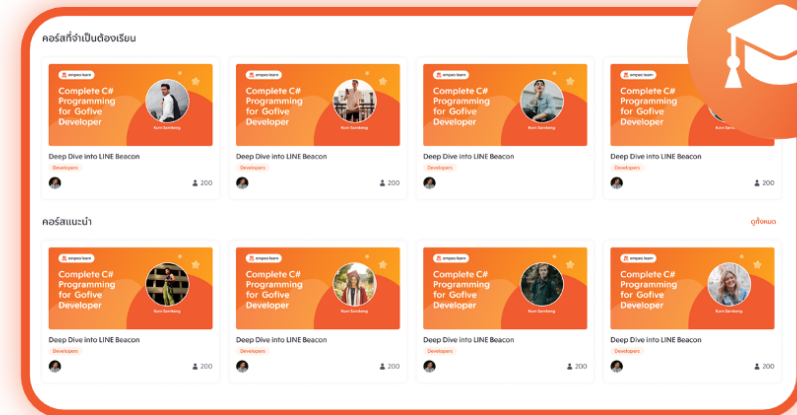
KPI & OKR Management

Point your workforce in the right direction with KPIs and OKRs



Timesheet

Record the amount of employee's time spent on each job



empeo Learn

Learning Management System for people development



People & Data

Professionally organize & manage employee info.

- Compile and manage employee data, from work experience, contact info, to other essential details.
- Display employee work schedules on a calendar dashboard, denoting all work hours and work-related statuses, such as leave and absences.
- Set up a holiday calendar for your company or specific teams.
- Set employee data access permissions to safeguard privacy.
- Enable employee self-onboarding to create familiarity with empeo's features.
- Create and enforce employee document checklists to ensure the completeness of HR data.
- Record all changes made to employee details, and denote the time, date, and name of the editor.
- Make transfer requests, salary adjustments, and record all major changes to employee details.
- Create company-wide announcements to keep everyone on the same page.

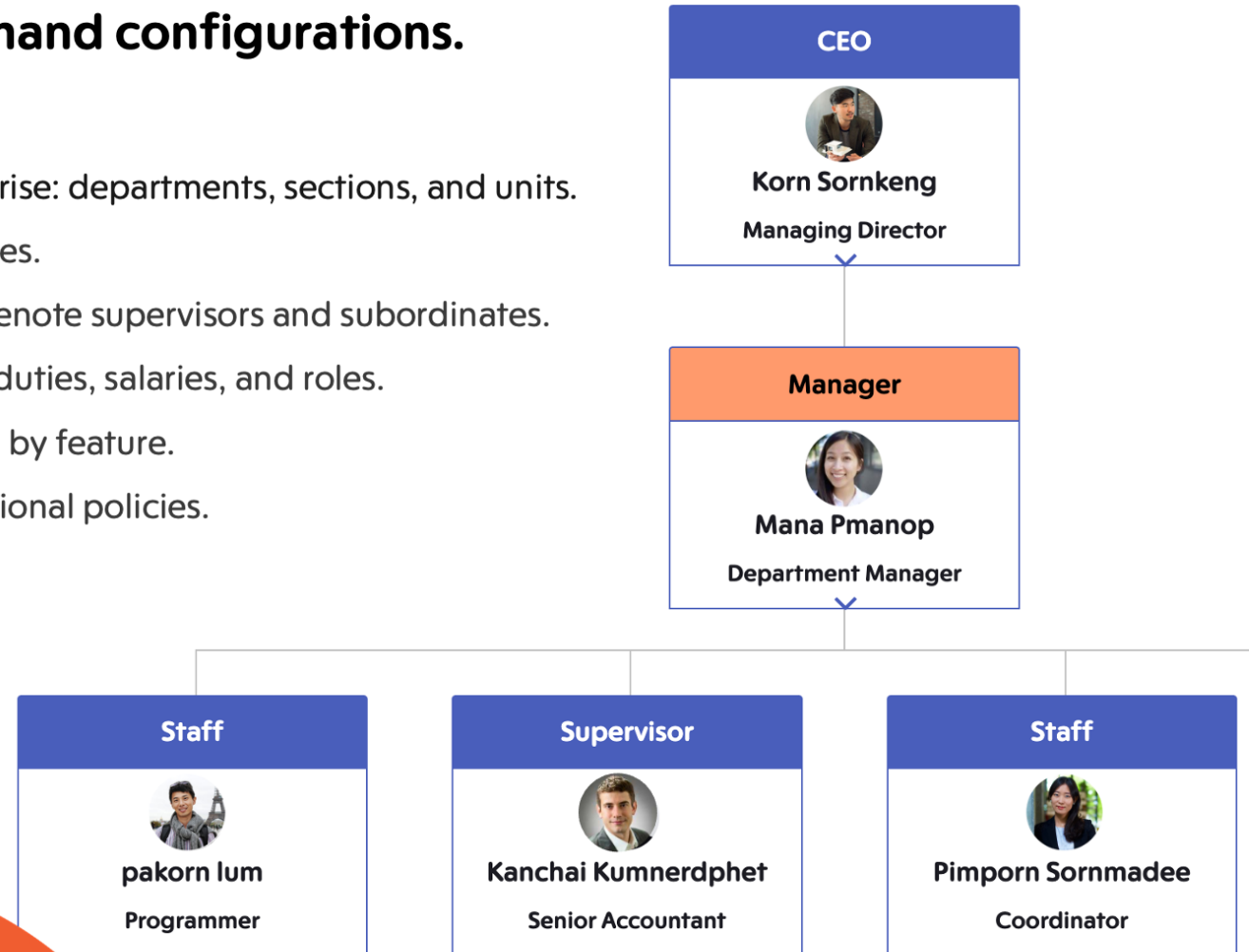
The screenshot displays the GoFive HR system interface. At the top, the GoFive logo is visible. The main header shows the employee's name, Korn Sornkeng (Korn), President (CEO), along with their ID #80000 and hire date 01/10/2020 (2y 9mo 19d). The department is Academy management. A navigation menu on the left includes icons for Home, Employee Details, and other functions. The Employee Details page is active, showing a list of tabs: Personal Information, Contact Information, Family, Work Experience, Education, Background record, Employment (highlighted), Salary Information, Social Security, Document, and Additional Information. The Employee Info tab is selected, displaying fields for Corporate Information (Company: Academy, Rank: CEO (chief executive officer), Employee No.: 80000, Shift: D1000 - การทำงานทั่วไป) and Employment Details (Employee Status: Permanent, Supervisor: Kanchai Kumnerdphet, Holiday Calendar: PMS 65).



Hierarchy & Authorization

Flexible structure and chain of command configurations.

- Set up an organizational structure by up to 6 levels to comprise: departments, sections, and units.
- Display organizational charts for single or multiple companies.
- Display your chain of command in chart format, to clearly denote supervisors and subordinates.
- Transfer, adjust, and make changes to employee positions, duties, salaries, and roles.
- Manage user data access, editing, and deletion permissions by feature.
- Set approval flow permissions in accordance with organizational policies.
- Manage multi-company policies onboard a single system.





Time attendance

Multi Clock-in Methods

- Check-in and out using finger/facial scans, GPS, mobile, or via IOMO beacons and biometric devices.
- Make use of swift and accurate identity verification via mobile.
- Display all work-in statuses on a dashboard, from leaves, absences, to the total number of elapsed work hours.
- Receive employee check-in notifications via LINE or MS Teams.
- Accurate and tamper-proof time attendance records.

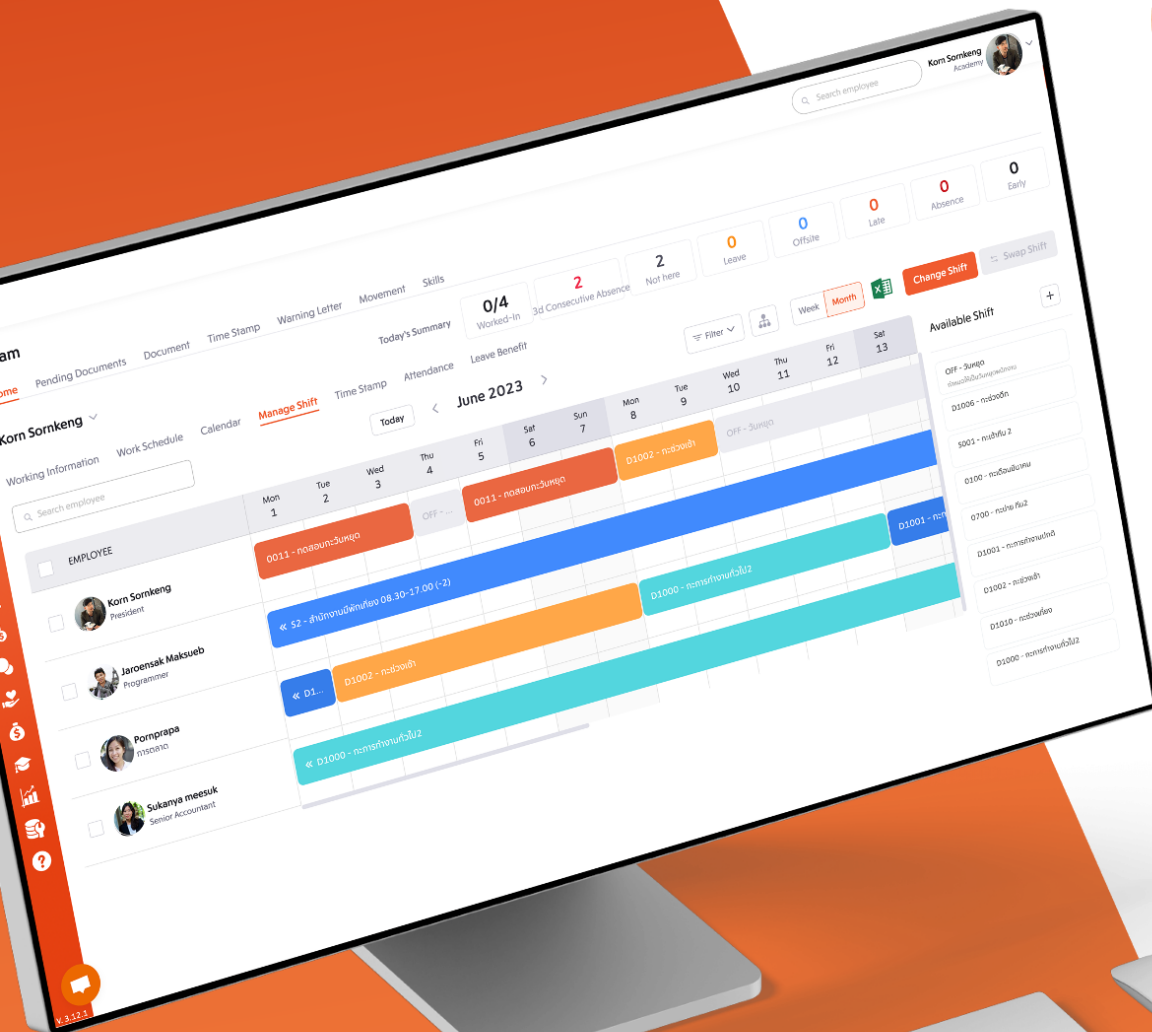




Shift management

Flexible management for all work settings.

- Manage and assign multiple shift types to accommodate office and factory-based employees.
- Add and customize additional shifts, whether weekly or monthly shifts, for specific companies, on normal workdays or weekends.
- Provide autonomy with flexible hours and set adjustable clock-in/out intervals for payroll calculation.
- Set and automate overtime calculation conditions.
- Enable supervisors to assign shifts and transfer subordinates with convenience.
- Enable the exchange of shifts between employees (Subject to supervisor approval)
- Manage employee rosters and assign all work shifts by displaying them on a toggleable dashboard.






Overtime management

Swift and automatic overtime requests.

- Define overtime rates in accordance with your requirements: daily/monthly overtime rates for groups or individuals.
- Flexibly make changes to hourly rates and post-break period deductions.
- Set up overtime requests for post-work hours and holidays.
- Automatically calculate overtime by referencing pre-defined OT rates.
- Set up special OT multipliers and support the pre-calculation of overtime hours.
- Automatically reference pre-defined hourly rate conditions upon request of overtime.
- Accurately calculate overtime by interlinking time attendance and work status data.

Overtime (L220600009) Print Close

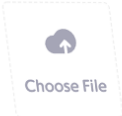
 **Korn Sornkeng**
Managing Director Cancel the document Approved

Overtime 3 hrs.
Thu 09 Jun 2022 (17:00 - 20:00)


Calculate OT


Stamp In - Out	OT Time	OT 1.5 times
11:31 - NoStampOut	17:00 - 20:00	2 h 40 m

Attending a meeting on empeo's seminar

 Choose File

Timeline

 **Korn Sornkeng** 08 Jun 2022 16:26

 Sent a new document
Attending a meeting on empeo's seminar



Leave request

Make leave requests in a few swipes.

- Enable and set up all leave types, from business, sick, or holiday leave.
- Set leave rates in accordance with company policies, whether by tenure period or position.
- Enable hourly, half day, and full day leave. (Subject to supervisor approval)
- Check, save and accumulate leave days across years.
- Save, manage, and access all company and personal employee documents on one system.
- Support complex approval flow. Able to set special condition for an approval.
- Daily LINE notification for your team statuses, people on leave, number of absentees

9:41

Create Leave Request

Annual Leave Business (Without pay)

Sick (Without pay) Business Sick

Merciful Military Service Ordination

Sterilization Paternity

Leave Duration (1 day)

All Day

Start Date End Date

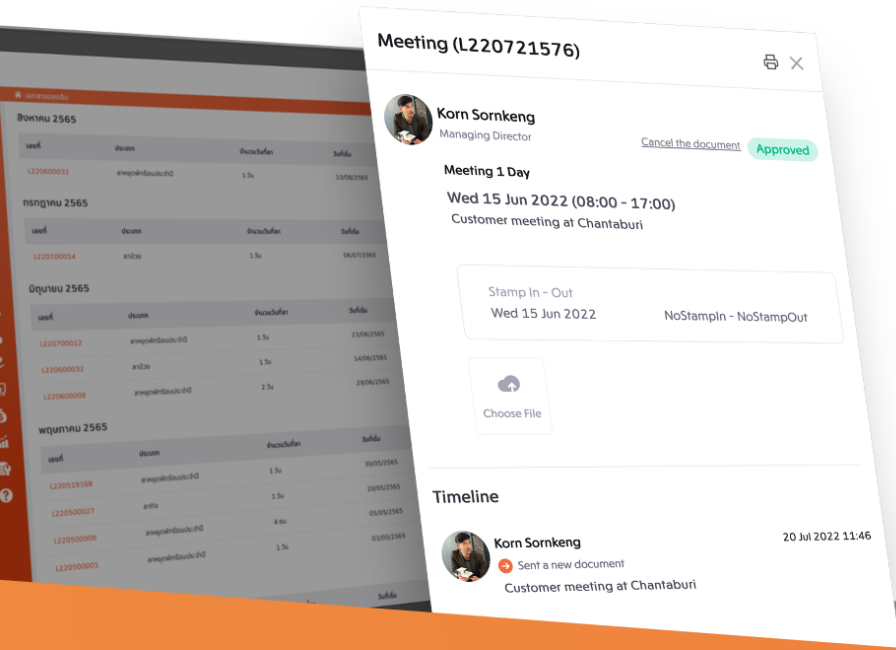
21 July 2022 21 July 2022

ข้อมูลเพิ่มเติม

I'd like to take leave for a day. Thanks.

Photo Attachment

Submit



Employee self service

Convenient employee self-service requests.

- Request leave, request documents, do-it-all on one system.
- Enable and approve off-site or remote work requests.
- Request salary and work certificates in a few clicks.
- Request and approve overtime in one go.

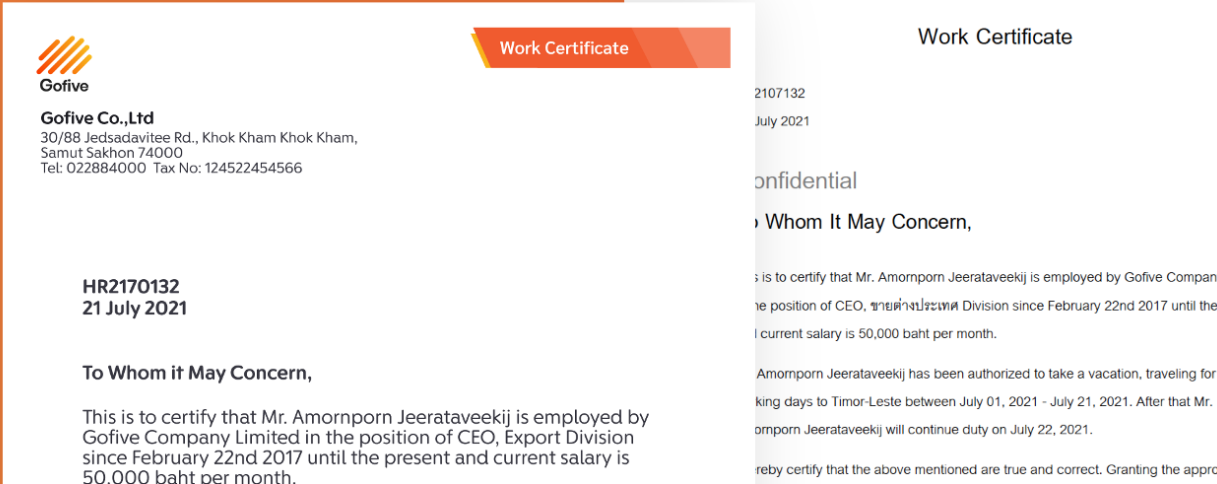
Fill in the form
 ▼
 Approve
 ▼
 Receive approval notifications



Document request

Make life easier for your HR personnel with online document requests.

- Employment certificates
- Salary certificates
- VISA application documents (By country)
- Make direct requests to the HR which may be instantly approved and issued





Manager self service

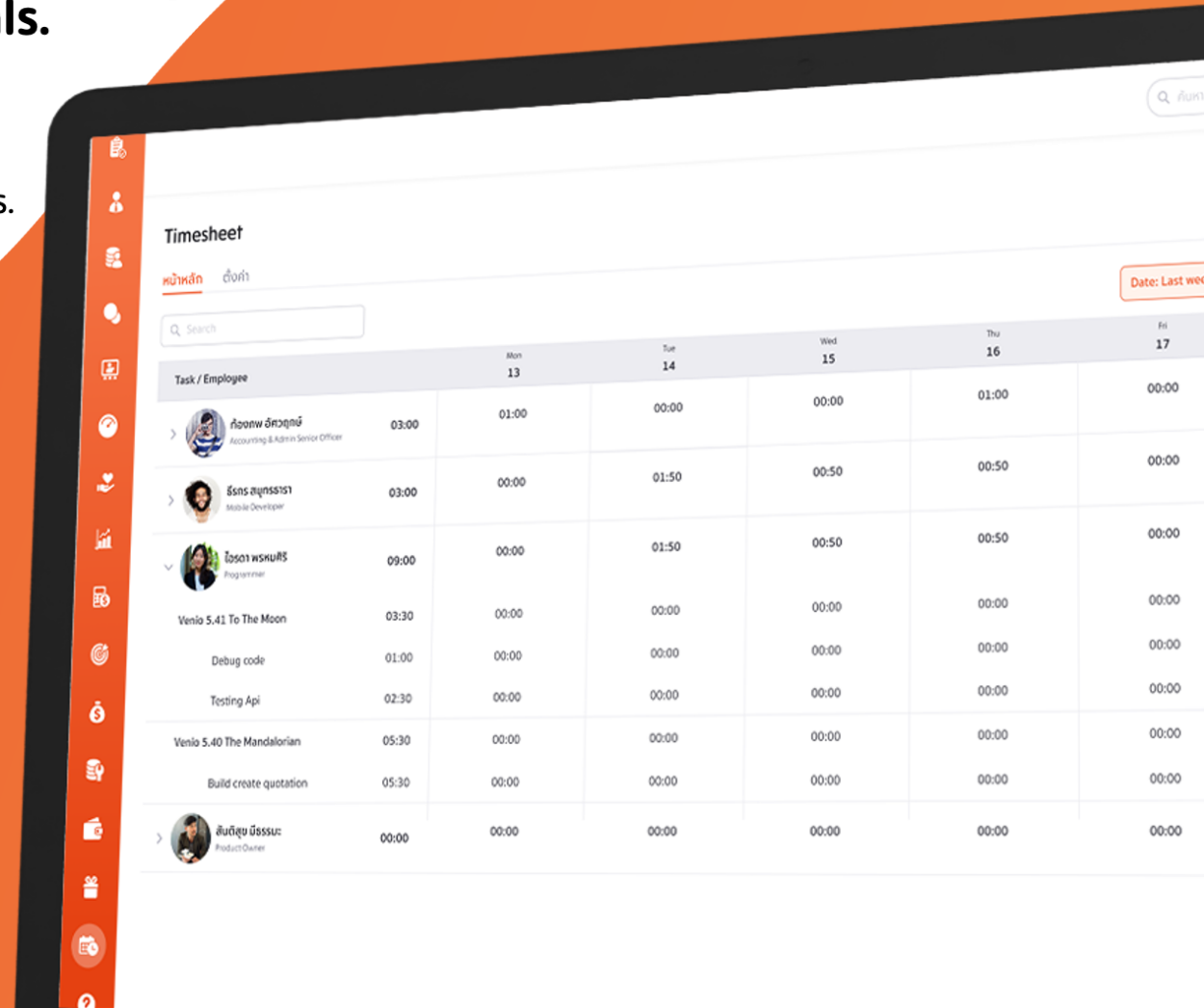
Swift managerial self-service and approvals.

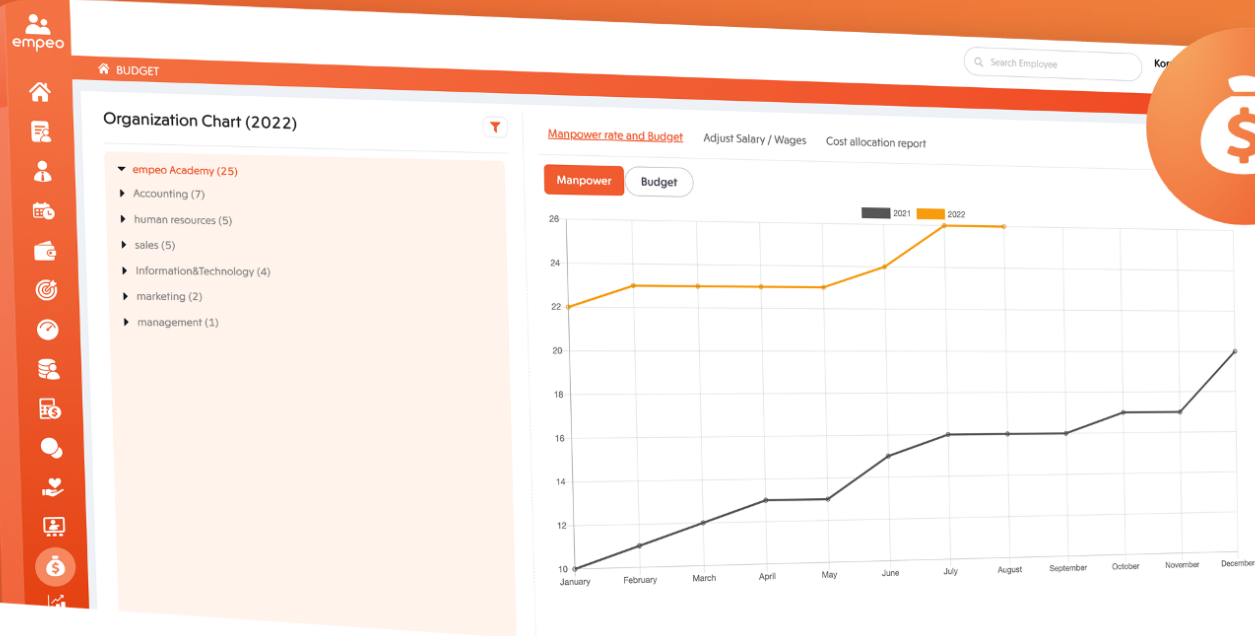
- See an overview of all team requests.
- Manage all work-shifts on-the-spot without interference.
- Make group overtime requests.
- Receive individual reports on work schedules and absences.
- Manage individual or team leave entitlement.

Roster Management

Simply toggle to manage and assign employee work-shifts.

- Manage employee work-shifts by position, department, or employment type.
- Assign or cancel employee work-shifts by simply clicking and toggling schedule boxes.
- Issue summary reports on the number of employees that have clocked-in to specific work-shifts to better macro-manage your workforce.





Manpower & budget allocation

Manage every cent and individual.

- Verify employee numbers by department.
- Make annual manpower requests.
- Adjust company-wide salaries in percentages.



Welfare

Manage your employee welfare in one go

- Create your own company welfare such as, liability, installment, diligence allowance, provident fund, shuttle bus
- Support welfare with special conditions; position, rent allowance, skill allowance
- Set payment to include in company payroll period or with a specific time

Welfare

Home Liabilities Shuttle Bus Provident Fund Collect Time Welfare Document

Search welfare

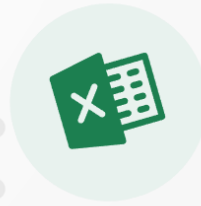
Welfare Name	Type	Description	Company	Status
Others	Others		Academy	Active
ค่าซ่อมบำรุง	Others	ค่าซ่อมบำรุง	Academy	Active
ค่าอาหารกลางวัน	Others	ค่าอาหารกลางวัน	Academy	Active
ค่าประชุมงาน	Others	ค่าประชุมงาน	Academy	Active
ค่าตรวจสุขภาพประจำปี	Others	การตรวจสุขภาพประจำปี	Academy	Active
Advance Expense	Others		Academy	Active
ค่าอาหาร	Others		Academy	Active
Advance Expense	Others		โรงเรียน สยาม Test	Active
Advance Expense	Others		Apply to all companies	Active
Advance Expense	Others		Apply to all companies	Active
Advance Expense	Others		Apply to all companies	Active



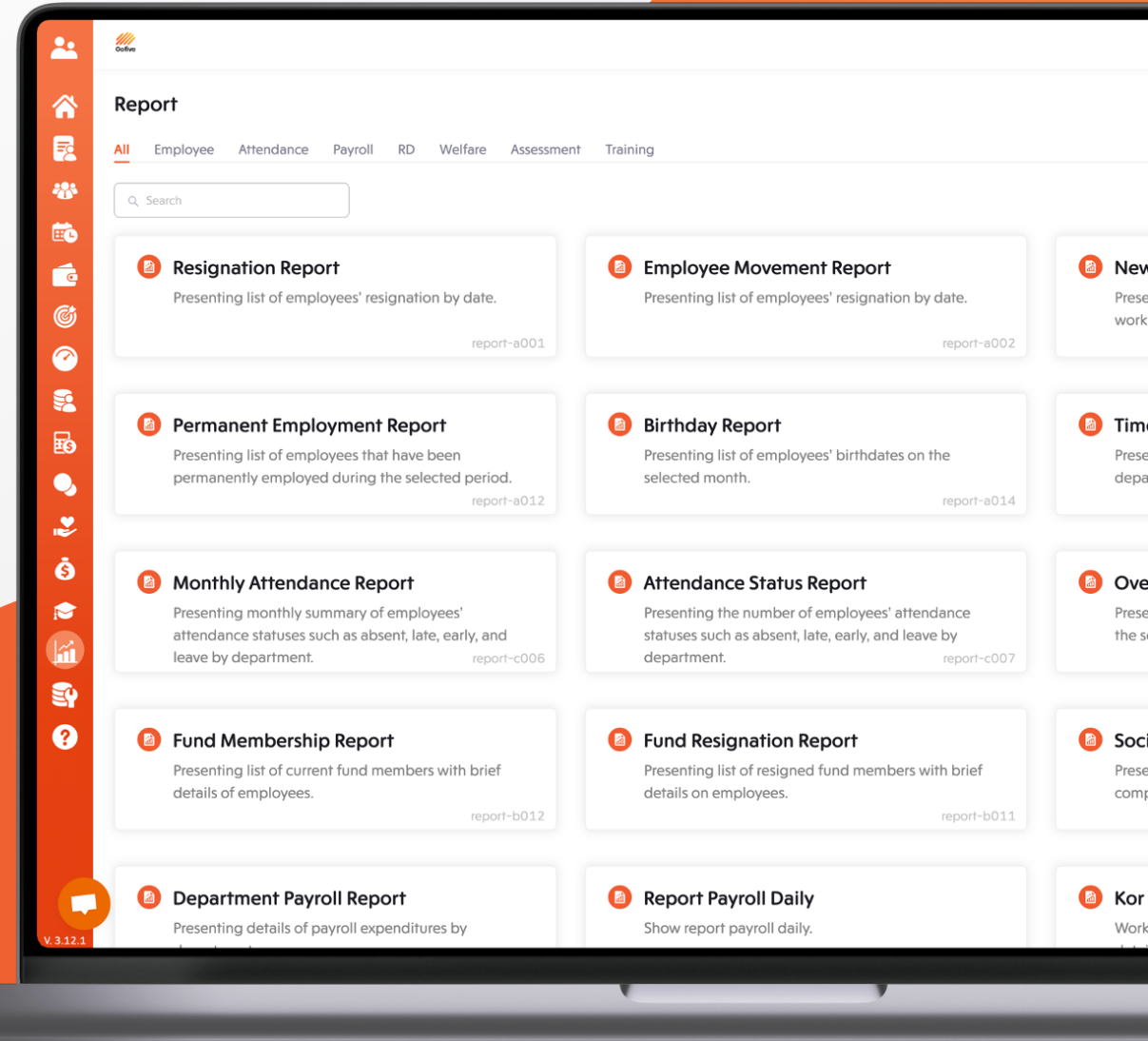
HRM & Payroll Reports

More than 30 reports to choose from!

- ✓ New employee reports
- ✓ Probationary evaluations
- ✓ Resignation reports
- ✓ Overtime summary reports
- ✓ Employee transfer reports
- ✓ Fund membership reports
- ✓ Fund resignation reports
- ✓ Social security data
- ✓ Employee confirmations
- ✓ Training reports
- ✓ T.50 reports
- ✓ Social Security e-Form
- ✓ Clock-in reports
- ✓ Monthly work reports
- ✓ Leave, late, and absence reports
- ✓ Post-probationary reports
- ✓ Training evaluations
- ✓ Payout reports
- ✓ P.N.D.1 reports
- ✓ P.N.D.1. Gor reports



Export reports in excel format!





Advanced Payroll

Accurate and time-efficient payroll calculations.

- Accurate calculation of weekly or monthly payrolls by automatically referencing interlinked system data.
- Set up diligence rates, payment periods, accumulation limits and entitlement conditions by employment status.
- Input income, deduction, and reduction payroll calculation variables.
- Manage provident fund requirements such as, membership period, tenure period, and total accumulation.
- Set up social security contribution rates.
- Issue and submit P.N.D.1 (Gor) Revenue Department documents.
- Issue and submit government forms, deduct legal execution and student loan fees, and make sequestration payments.
- Set department specific payroll data access permissions.
- Issue and submit payroll files to be processed by banks.
- Issue and send e-slips via email or the mobile app.

The screenshot displays the empeo payroll system interface. At the top, there's a navigation bar with steps: 1 Calculate, 2 Verify, 3 Approve, 4 Close the Period, 5 Pay. The current period is 'Period No. 7 (July 2023)' with a status of 'Pending Calculation'. Below this, there are fields for 'Payment Date' (21 June - 20 July 2023) and 'Payment Date 31 July 2023'. A table lists employees with columns for name, position, payment type, and various financial fields. A 'Payroll Summary' pop-up is visible, showing a breakdown of additions and deductions. At the bottom, there are buttons for 'Calculate Salary', 'Verify', and 'Paid Net: ฿xx,xxx.xx'.

รหัส	รายชื่อพนักงาน	เงินเดือน / ค่า...	ค่าล่วงเวลา	โบนัส	เบ็ดเตล็ด	เงินสวัสดิการ...	เงินคงเดิม...	ค่าจ้าง	เงินได้สุทธิ
220...	Jirus Kimkao Coordinator	Monthly Payment	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	฿xx,xxx.xx
80115	Banche Managemnet Department Manager	Monthly Payment	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	xx,xxx.xx	฿xx,xxx.xx
80200	Jaroensak Maksueb Coordinator	Daily Payment	xx,xxx.xx						
80114	Priya Harukthae Coordinator	Monthly Payment	xx,xxx.xx						
80113	Chisuka Malingam Sales Coordinator	Monthly Payment	xx,xxx.xx						
80112	Pimthong Wongwarang Sales Coordinator	Monthly Payment	xx,xxx.xx						
80111	Milky Amsterbel Coordinator	Daily Payment	xx,xxx.xx						
80100	Mana Pmanop Department Manager	Monthly Payment	xx,xxx.xx						
...	Jariya Marayarddee								

Payroll Summary			
Addition	฿xx,xxx.xx	Amount Bank	฿xx,xxx.xx
Deduction	฿xx,xxx.xx	Amount Cash	฿xx,xxx.xx
Tax	฿xx,xxx.xx		
SOC	฿xx,xxx.xx		
Amount Is Tax	฿xx,xxx.xx		



empeo also offers a Pay Slip
On-Demand add-on service!

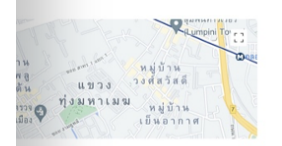
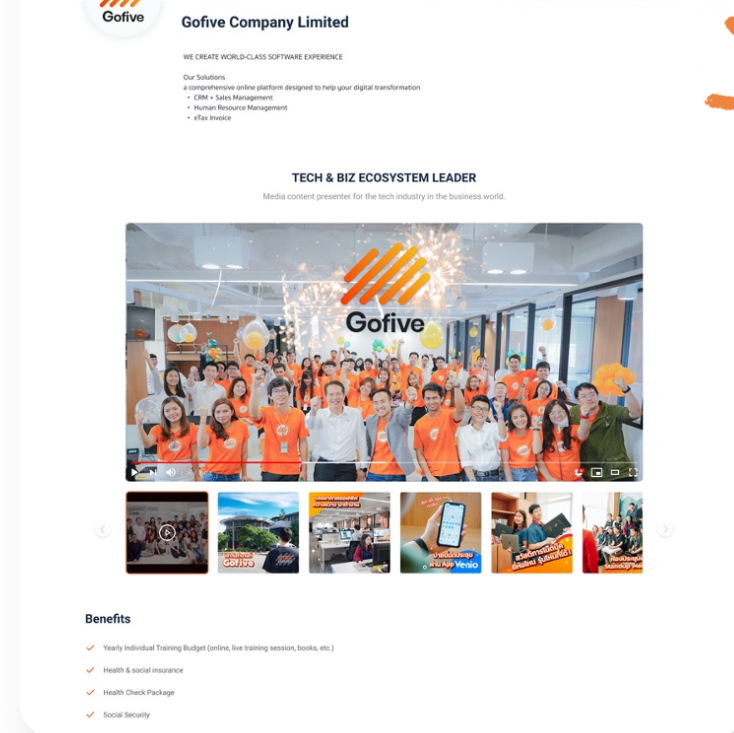




emconnect

All recruitment pages in a theme of your choice.

- Create job pages to highlight every vacancy
- Enable job applications and file attachments from the job page
- Free 1 broadcasting for tech/IT job on our partner Techsauce job platform
- Manage applicant data from within the system. HR instantly knows candidate's status, ie., New, Pending for interview, Qualified
- Generate meeting link for both online/offline meeting and send it directly to candidate
- Notification to inform candidate's progression status when candidate is ready to advance to next step
- Instantly convert applicant info to employee info in a click
- Issue reports on the number of applicants for each job



Evaluate candidates prior to hiring!

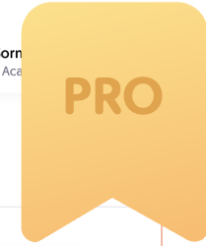
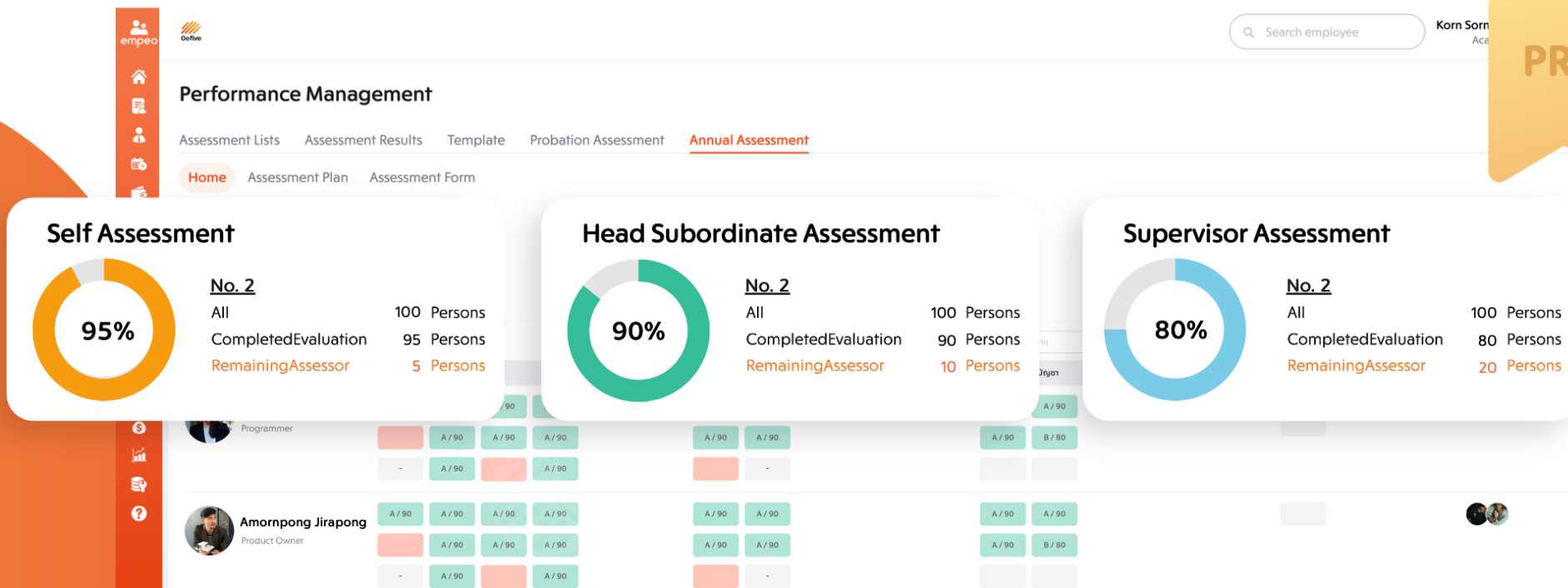




Performance management

Gauge employee performance using 360-degree evaluations.

- Create evaluation forms for every employee life cycle, whether for subordinates or supervisors.
- Create department specific evaluation forms with varying questions.
- Answer using the Likert scale and further define the weight of each question.
- Save and display evaluation results in an easy-to-understand graph format.
- Connect evaluation results with employee KPIs/OKRs.
- Set evaluation result access permissions.



Online Evaluations



Multi Evaluation Support



Evaluation Result History



KPI & OKR management

Steer your organization in the right direction with OKR and KPI management.

- Define OKRs or KPIs for individuals and groups, by company or by department.
- Set and measure Key Indicators for KPI or Key Results for OKR
- Align OKRs and KPIs to spur employees in the direction of organizational goals.
- Create multi-level OKRs or KPIs and track progress via the progress bar in percentages.
- Freely set the frequency of OKR and KPI reviewal and renewals.



Manage KPIs & OKRs

Specify key results & indicators



Track Results

View and compile results



Align Your Team

Focus on achieving results as a team



Develop & Grow

Visualize results in various formats



Objective	Progress	Assigned To	Due Date	Status
Increase the quality of our products	70%	Develop	5h	Has progress
Prepare user stories and design plans prior to each sprint update (100%)	60/100 (60%)	Pimporn Sornmadee	5h	
Team members must deliver their assignments in accordance with the sprint plans (100%)	75/100 (75%)	Pimporn Sornmadee	5h	
The system must respond to all customer needs to ensure a world class user experience	75%	pakorn lum	1mo	Has progress
Develop designs based on business development data	70/100 (70%)	pakorn lum	1mo	
Fully prepare user stories prior to planning phase	80/100 (80%)	pakorn lum	1mo	





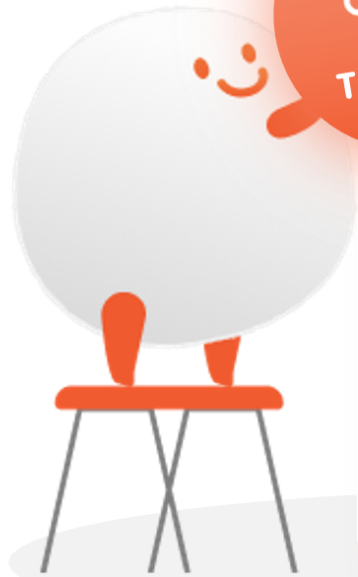
Hotels



Gas



Transport



Create Expense

Expenses Information

Subject*

Transaction Date

Description

Photo

Attachment

Expense Detail

- Fuel
- Accommodation
- Meeting



Expense management

Request and approve reimbursements in-one-go.

- Instantly request and approve reimbursements.
- Set and define reimbursable cost types.
- Set entitlement limits and enable employees to request welfare reimbursements: such as medical and family welfare expenses.
- Upload receipts to verify reimbursement requests.

Approve all requests and set reimbursement approval limits by position and level of authority.





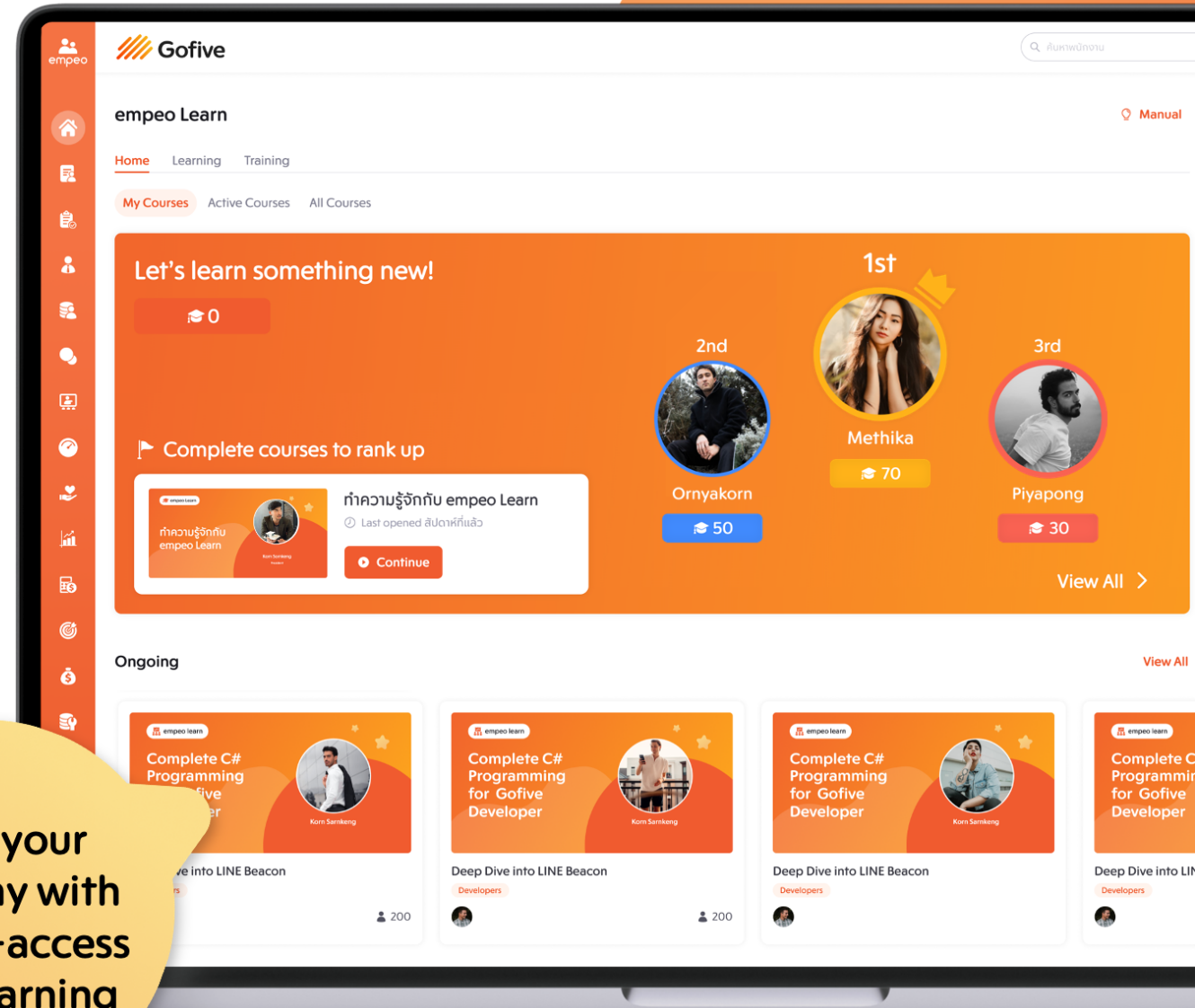
empeo Learn

Learning Management System for people development

- Create your online courses. Each lesson include lecturer, exercise, and test
- Support various type of content from text, video, external link to file attachments.
- Establish a learning journey for your team. Set compulsory courses
- Dashboard to help learner track their progress. Increase engagement with gamification and leaderboard
- Issue a certificate for learner upon the completion of a course

Equip your company with easy-to-access microlearning

Learning management system (LMS)





Training

Track training progress and attendance

- Save and monitor on-site and off-site employee training
- Can add supporting document in image, video, link or file attachment
- Set and define training course types
- Save course details and track training durations.
- Issue employee training reports. Generate to support in institute for skill development formatting
- Certificate upon completion of the courses

Edit Training Program

Training Details Test

Type of Program Offline Online

Training Course Title*

Category*

Cover Image

Introduction Video URL

From*

To*

Duration*

Instructor*

Training Course Description

Objective*

Enable Training Program

Cancel Edit Training Program

PRO Manual

V. 3.12.1

Cloud-Based HRM

empeo runs on a cloud system with extensive support for Android/iOS, ensuring stability and data security. This also further reduces IT-personnel and server related costs.



Third-Party Integration and Connectivity

empeo supports the integration of other software, such as accounting software, or software specifically developed by our partners. Simply set up and connect via the settings menu, and you're good to go!

With support for Azure AD integration [Pro+]

We also have extensive support for Azure AD accounts, which enables instant data updates - rescinding all employee access upon resignation.



Other Features



Available in both
English & Thai



Maximum
System Security



No extra
IT-related costs



Supporting finger scan
& GPS clock-ins



Online tutorials
available



Access from
anywhere



Real-time data
updates



Automatic software
updates

System security



1 user per 1 account, with user defined usernames, passwords, and PIN codes



Define access permissions in accordance with organizational requirements



Regular backups, following Pentest, ISO 27001, ISO 29110 and OWASP standards



Data is monitored by a team of experts who strictly follow international IT protocols



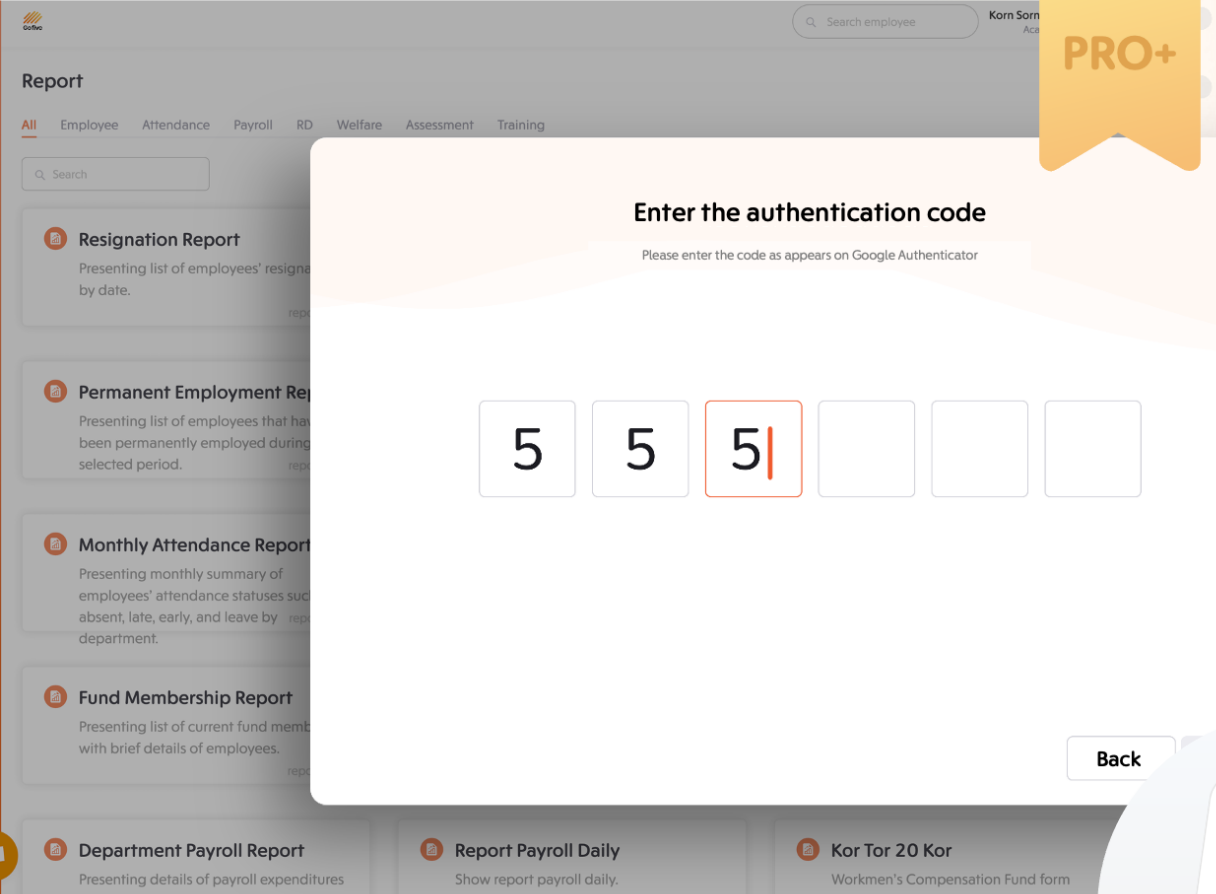
Single sign-on with Google G-suite or Office 365 account

Pentest®



OWASP
Open Web Application
Security Project

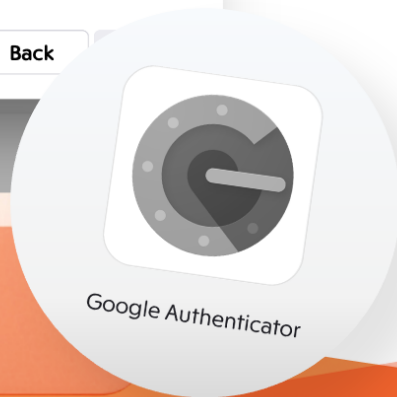




Raise your security with 2FA

A 2-factor authentication system.

empeo ensures the security of HR personnel with 2FA security authentication, preventing illegal access of sensitive payroll and employee data. These security measures are compatible with Google Authenticator, Microsoft Authenticator and Authy.

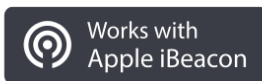




IOMO workplace intelligence

State-of-the-Art Biometric Solutions.

empeo works well in combination with IOMO devices. These state-of-the-art biometric devices ensure accurate and swift employee clock-ins.



The smart beacon BC-1000 - the selected beacon to provide the latest technology Bluetooth® 5.0 super-long range and IP66 waterproof beacon, fully support empeo software.






empeo

Connect to the empeo cloud. IOMO is more than just a scanner.

- ✓ Easy access management
- ✓ Check clock-in time validity
- ✓ Verify identities using empeo via facial and finger scans
- ✓ Automatically remove access upon employee resignation
- ✓ Single database with unlimited data storage
- ✓ Web-based access & management supported

FTA-5000

Touchless facial recognition with temperature detection

- ✓ Latest facial scan gadget with a 5-inch display
- ✓ Temperature detection and mask capable scans
- ✓ Palm scan identity verification capable
- ✓ Full access control for office doors
- ✓ Detection range of up to 1.2 meters



3,000
Finger



3,000
Card



100,000
Record



2.8 Inch TFT
Color display



Wifi support



Temperature



empeo certified

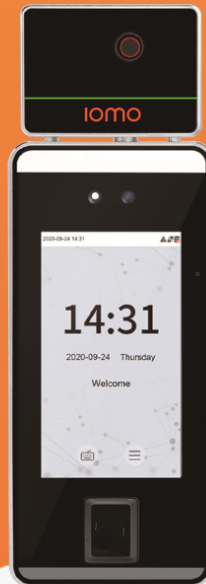
Our models

FTA-5000

Touchless facial recognition with temperature detection and access control

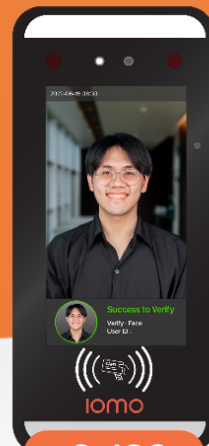


฿ 29,900

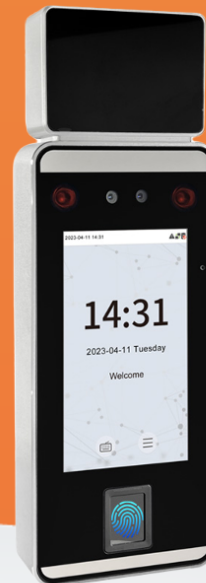


FCA-3050

Facial scan, palm with Access control
Wi-Fi support



฿ 8,490



FCA-4000

Facial scan, finger and palm with access control



฿ 14,490

FGA-1500

Budget finger scan with card support

฿ 4,990



FCA-2000

Facial scan with finger and card support. Access control with Wi-Fi module

฿ 6,490



FGA-2050

Finger, card scan with access Control and Wi-Fi module

฿ 6,490



FGA-2000

Finger and card scan with access control

฿ 5,490



FCA-1500

Facial scan with card and access control support



฿ 5,490



BC-1000

IOMO smart beacon with Bluetooth 5.0 technology

- ✓ Fully-functional GPS integration, increasing the accuracy of check-ins
- ✓ Check-in range may be defined for mobile-phones, ensuring the validity of clock-ins
- ✓ Solves GPS signal and check-in issues
- ✓ Cost-efficient, easy to install and use
- ✓ Suitable for companies with multiple branches, numerous office floors, and brick & mortar stores

For only

1,090 Baht



Bluetooth 5.0



iBeacon



Eddystone



Super-long range



5 years Battery lifetime

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Request and approve all documents, do it all on our app.



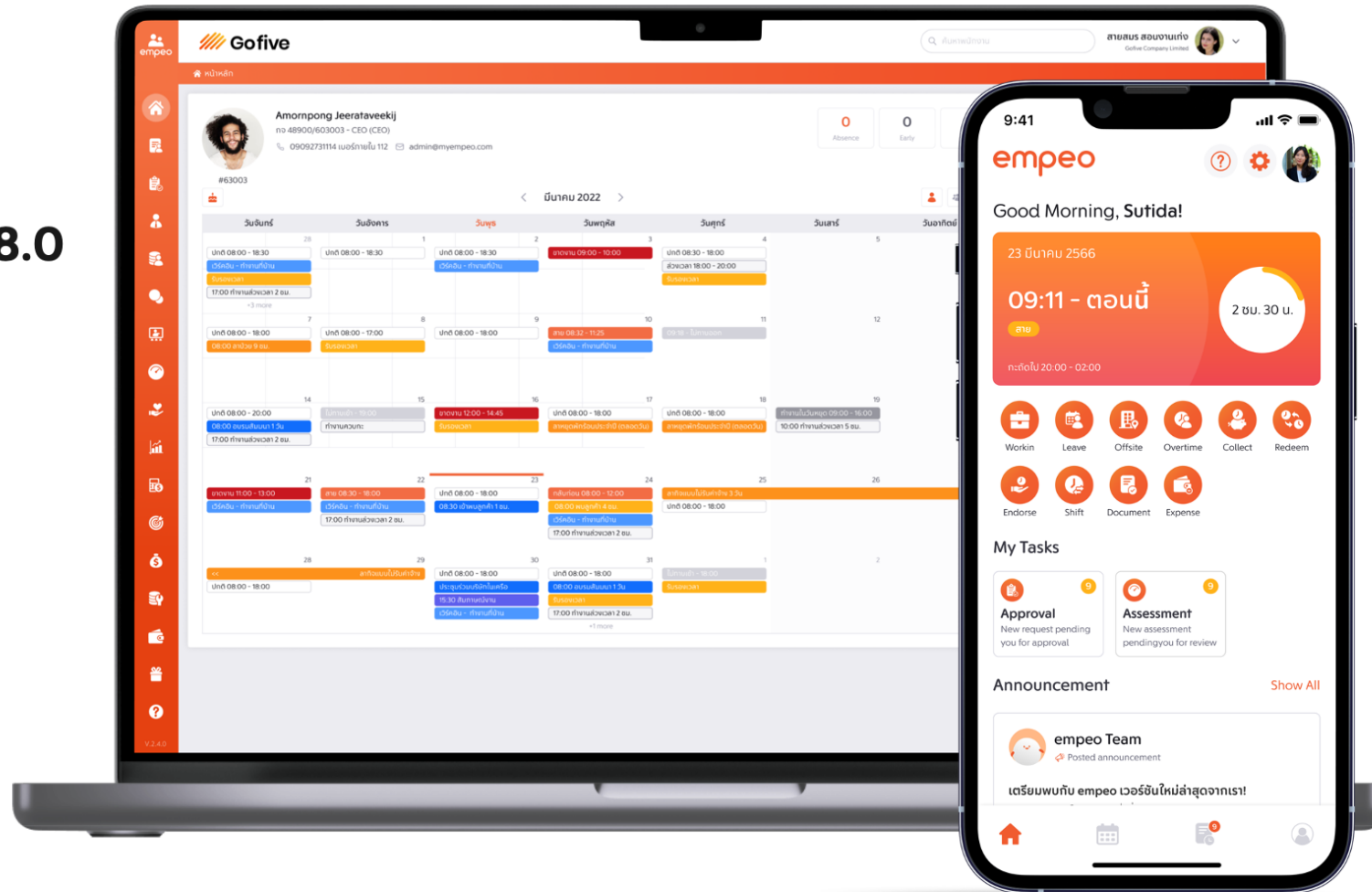
Android 8.0

↑ And newer



iOS 14

↑ And newer



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www.empeo.com



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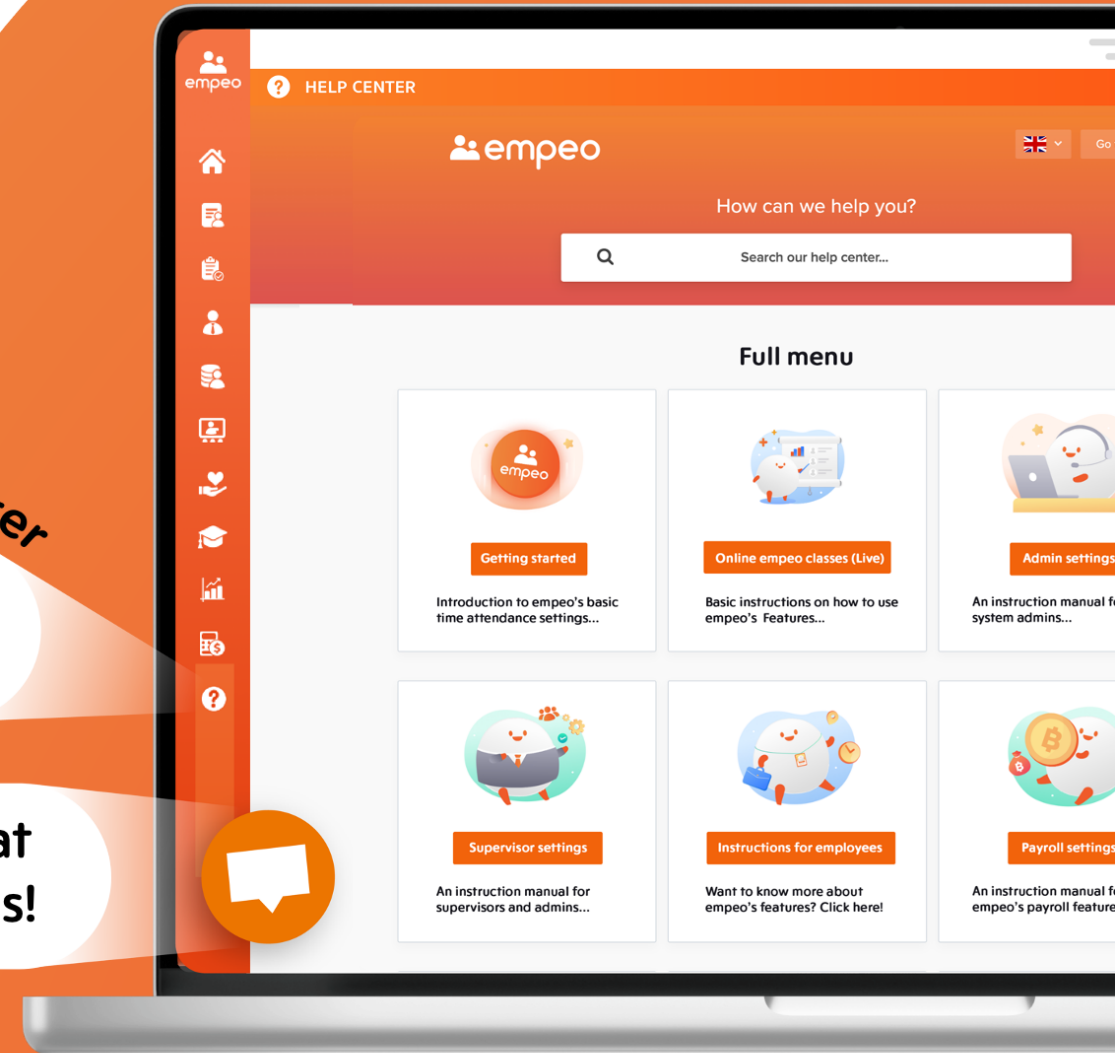
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Help Center



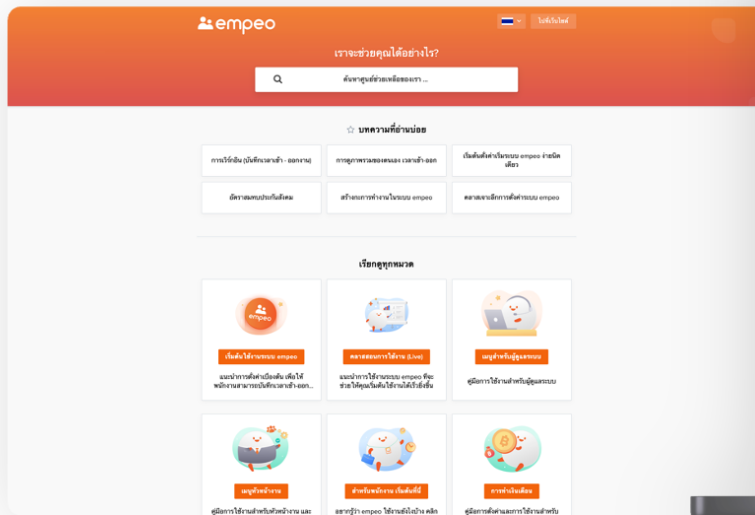
Or chat
with us!





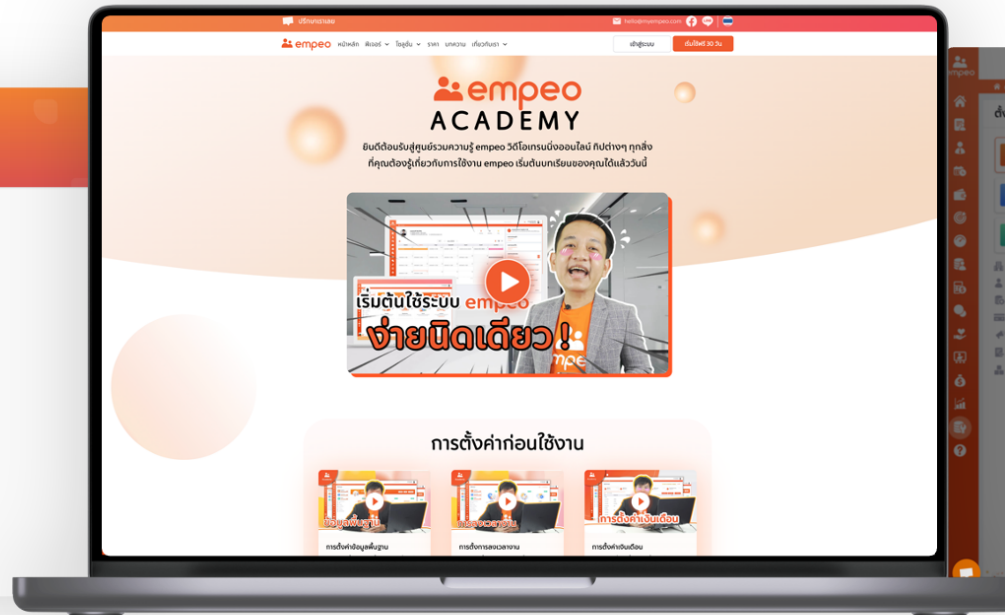
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Help Center Articles

In Thai & English



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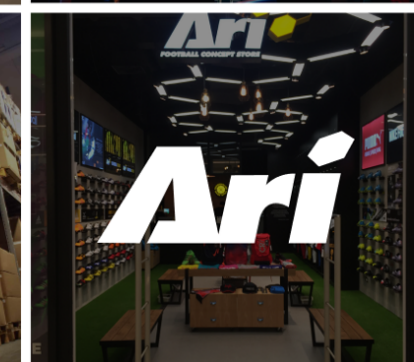
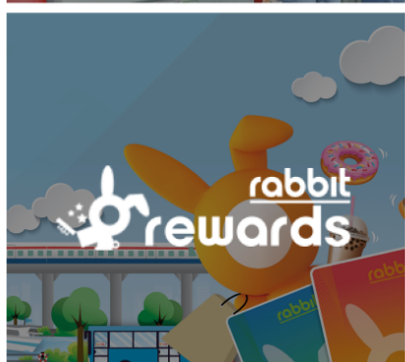
In Thai

** We'll get you up-to-speed in less time without extra costs! **

Here are some of our valued customers

That have trusted and chosen us.

See more



Customer Feedback



“ At SHIPPOPOP we have work from any where policy, It’s quite inconvenient when it comes to attendance and leave. **empeo helps us with work-in/ work-out, leave management and document request.** So I have time to do more impact job

คุณสุกธิตา สมสุวรรณ
HR recruiter
บริษัท ซิปโปป จำกัด



“Farmesh has a complex organizational structure consisting of 500 employees. Most HRM solutions are not compatible with our organization, **however, empeo has enabled us to define settings which are suitable to us.** It’s incredible.”

HR Manager
Farmesh (Southern Thailand) Co., Ltd.



“Prior to this, we’ve been using a paper-based documentation system. **Upon using empeo, we’ve come to realize the convenience and ease of organizational management.**”

General Manager
Initial Tyre & Accessory Co., Ltd.



“Our work is related to the management of shifts and calculation of payrolls, which are considered highly tedious tasks. Having used countless solutions, it can be said that **empeo has made it possible to connect all processes, and on top of this, automate the calculation of payrolls.**”

Deputy Managing Director
S. Silpa (2521) Co., Ltd.



บริษัท ส.สิลป (2521) จำกัด

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